

# TEXAS DUAL OFFICE HOLDING & INCOMPATIBILITY LAWS MADE EASY



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## **Dual Office Holding & Incompatibility Law Made Easy**

Texas law generally prohibits a public servant from holding two or more public offices at the same time, a practice known as “dual office holding.” It is important that local officials understand the basics of dual office holding and incompatibility because the acceptance of a second public office can result in an automatic resignation from a person’s current public office. The following questions and answers provide a lay person’s explanation of the dual office holding and incompatibility that apply to local officials in Texas. Although the TML is available to answer general questions about this article from public officials, public officials should consult with their legal counsel regarding the application of the law to the facts of each particular situation. The chart attached to the end of this article is an overview of attorney general opinions and cases that have ruled on specific questions of whether two offices may be held simultaneously. It does not address each example entirely, since facts may be slightly different, nor does it address other dual office holding or incompatibility situations.

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## Dual Office Holding

### 1. What is dual office holding?

Dual office holding refers to an aspect of Texas law that prevents a person from holding two or more public offices at the same time. The restrictions on dual office holding are primarily derived from two sources:

Texas constitutional restrictions on holding two civil offices of emolument (see question # 2 below); and

Attorney general opinions and court cases that have found the dual holding of certain offices to be incompatible and therefore invalid.

As noted above, it is important to be aware of these issues because the acceptance of a second public office can result in an automatic resignation from a person's current public office.

### 2. What does it mean to hold "more than one civil office of emolument"?

In basic terms, to hold "more than one civil office of emolument" means to hold two paid public offices. The prohibition against holding two civil offices of emolument is contained in Article XVI, section 40 of the Texas Constitution, which provides in part:

"No person shall hold or exercise at the same time, more than one civil office of emolument...."

### 3. What is considered an "office" for purposes of dual office holding?

To understand the prohibition against holding two civil offices of emolument, one must first understand what positions are considered "public offices." A public officer, unlike a public employee, exercises a sovereign function of government largely independent of the control of others for the public benefit.

This distinction recognizes the essential elements of public office: first, the officeholder's authority to exercise governmental power for the benefit of the public; and second, the officeholder's independence from the control of other governmental entities or officials. A mere employee does not hold a public office. Also, a person who holds a position with a private nonprofit association (e.g., a board member of a nonprofit association) is not considered a public officer for purposes of dual office holding.<sup>1</sup>

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<sup>1</sup> Op. Tex. Att'y Gen. DM-303 at 1 (1994).

#### **4. How can one determine whether a person is considered a public “employee” or a public “officer”?**

Since only public offices raise constitutional dual office holding concerns, it is important to distinguish between positions that are considered a public office and positions that are simply public employment. The factor which differentiates an officer from an employee is whether the person is empowered to exercise a “sovereign” function of government that is largely independent of the control of others.<sup>2</sup> For example, city council members and county commissioners are clearly officers since they exercise sovereign functions of government (e.g., they adopt policies and rules regarding public policy) that are largely independent of the control of others. However, an assistant district attorney<sup>3</sup>, a jailer<sup>4</sup>, a chief deputy of a county tax assessor-collector<sup>5</sup>, and a volunteer fireman<sup>6</sup> have all been found not to hold a public office because their duties are not exercised largely independent of the control of others. Similarly, city attorneys have been held not to be “officers” for purposes of dual office holding.<sup>7</sup>

A person does not have to be elected to a position to be considered an officer. For example, the Local Government Code and most home rule charters state that the city manager, city secretary, and certain other city department heads are considered officers. However, a local governmental entity should consult with its legal counsel to determine whether such positions would be considered offices for purposes of the constitutional limitation on dual office holding.

#### **5. What is an “emolument” for purposes of holding a civil office of emolument?**

The constitutional provision regarding dual office holding generally prevents a person from holding two civil offices of emolument. In basic terms, an “emolument” is either pay or some other benefit, compensation or thing of value received in exchange for the person’s service as an officer. For example, an emolument could involve the provision of free or reduced utility service charges, a set per diem for each meeting that is attended, complimentary health insurance, or some other type of compensation or benefit for serving in a public office. However, the mere reimbursement of a local officer for actual government-related expenses (e.g., the cost of meals or actual mileage) is not considered to be an emolument if the reimbursement is limited to the amount contained in actual receipts or other proof of expenditures. If a person is paid a set amount and

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<sup>2</sup> *Aldine Independent School District v. Standley*, 280 S.W.2d 578 (Tex. 1955); Op. Tex. Att’y Gen No. GA-365 (2005).

<sup>3</sup> *State ex rel., Hill v. Pirtle*, 887 S.W.2d 921, 931 (Tex. Crim. App. 1994); Tex. Att’y Gen. LO- 96-148.

<sup>4</sup> Op. Tex. Att’y Gen. No. JM-1047 (1989).

<sup>5</sup> Op. Tex. Att’y Gen. No. JM-1083 (1989).

<sup>6</sup> Op. Tex. Att’y Gen. No. JC-385 (2001).

<sup>7</sup> Op. Tex. Att’y Gen. No. JC-54 (1999).

that amount is not limited to actual expenditures, it might well constitute an emolument for dual office holding purposes.<sup>8</sup>

**6. May a person refuse the “emolument” (the pay or benefits of an office) to avoid holding two civil offices of emolument?**

No, if a state statute or a city ordinance fixes a salary or other form of compensation for an office, the compensation attaches to and is inseparable from the office.<sup>9</sup> Generally, an officer cannot return the pay or benefits of the second office, or simply refuse to accept them, to avoid being considered to hold two civil offices of emolument. Likewise, a governmental entity cannot simply eliminate the pay or benefit to a local officer to avoid a dual office holding issue.<sup>10</sup>

**7. If a public officer takes on additional duties, does this create a second office in violation of dual office holding limitations?**

No, simply taking on additional duties does not necessarily create a second office in violation of dual office holding limitations.<sup>11</sup>

**8. Is a person considered an “officer” if he or she serves for only a temporary period as an officer?**

If a person takes a position that is merely temporary, it is usually not considered to be a second office for dual office holding purposes.<sup>12</sup> In order for a position to be considered an office, it must have duties that are continuing in nature rather than temporary or intermittent. For example, a court ruled that the temporary performance of the mayor’s duties by a mayor pro tem during an interim period before a special election to fill the mayor’s position did not constitute dual office holding.<sup>13</sup>

**9. Is a person considered an “officer” if he or she serves on a purely advisory board that has no final power?**

A person who serves in a merely advisory capacity or on a purely advisory board is not considered an officer for purposes of the dual office holding limitations.<sup>14</sup> However, it is

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<sup>8</sup> Op. Tex. Att’y Gen. No. JM-594 (1986); Op. Tex. Att’y Gen. No. JM-704 (1987); Tex. Att’y Gen. LO-93-33; *Willis v. Potts*, 377 S.W.2d 622 (Tex. 1964).

<sup>9</sup> *Markwell v. Galveston County*, 186 S.W.2d 273 (Tex. Civ. App.—Galveston 1945, no writ); Op. Tex. Att’y Gen. JM-704 (1987). *But see* Op. Tex. Att’y Gen. No. GA-250 (2006) (Texas Government Code section 574.005(b) allows local officer to serve on state agency governing body without compensation and thus detaches compensation from office.).

<sup>10</sup> *Broom v. Tyler County Comm’rs Court*, 560 S.W.2d 435 (Tex. Civ. App.—Beaumont 1977, no writ); Op. Tex. Att’y Gen. No. JM-333 (1985).

<sup>11</sup> Op. Tex. Att’y Gen. No. DM-55 (1991).

<sup>12</sup> Tex. Att’y Gen. LO- 96-81; Op. Tex. Att’y Gen. No. JM-847 (1988).

<sup>13</sup> *De Alejandro v. Hunter*, 951 S.W.2d 102, 107 (Tex. App.—Corpus Christi 1997, no pet.).

<sup>14</sup> Tex. Att’y Gen. LO-94-21.

important to note that if the board has any rule making or quasi-judicial powers, or the board's recommendations are generally approved in whole by another governmental entity, the board may well be found to be more than purely advisory.

#### **10. Are certain public officers exempt from the dual office holding limitations?**

The Texas Constitution provides that certain public officers are exempt from the constitutional dual office holding limitations.<sup>15</sup> Such officers include, but are not limited to:

- Justices of the peace;
- County commissioners;
- Directors of certain soil and water conservation districts;<sup>16</sup> and
- Notaries public.

The officers listed above are not subject to the constitutional limitation against holding two civil offices of emolument.<sup>17</sup> However, the constitution is not the only source of limitation on dual office holding. Another limitation, called the "common law doctrine of incompatibility," might still prevent an officer from holding a second office if the second public office would be considered incompatible with the first office.<sup>18</sup> The standards for determining whether two public offices are incompatible under common law are discussed further in Questions 18-23 of this article.

#### **11. Is a law enforcement officer considered an "officer" for purposes of dual office holding?**

Under most circumstances, a law enforcement officer is not considered an officer for purposes of constitutional dual office holding limitations.<sup>19</sup> Therefore, it is possible that a city police officer or deputy sheriff could hold another public office if the two offices were not considered incompatible. For example, a city police officer is not prevented from serving as an elected city council member for a different city within the same county.<sup>20</sup> A police officer employed by a municipality also is not prohibited from serving as a

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<sup>15</sup> Tex. Const. art. XVI, § 40.

<sup>16</sup> This is a very limited exception and only applies to districts covered by Chapter 201 of the Agriculture Code. Neither a river authority, nor a drainage district, nor a water conservation and reclamation district are covered by this exception. Op. Tex. Att'y Gen. No. JM-172 (1984); Tex. Att'y Gen. LA-150 (1978).

<sup>17</sup> For example, a justice of the peace could serve as a municipal court judge at the same time. Op. Tex. Att'y Gen. No. JM-819 (1987).

<sup>18</sup> Tex. Att'y Gen. LO-96-004.

<sup>19</sup> Op. Tex. Att'y Gen. No. DM-212 (1993); Tex. Att'y Gen. LO-95-48; LO-93-27.

<sup>20</sup> Tex. Att'y Gen. LO-95-48; LO-93-27.

municipal judge in a different city, either within the same county or in another county.<sup>21</sup> However, the State Commission on Judicial Conduct (“Commission”) issued a public statement stating that though it might be legal for a judge to also be a police officer or law enforcement officer, ethically it is not permitted.<sup>22</sup>

“In issuing this Public Statement, the Commission recognizes the existence of Attorney General Letter Opinion No. 92-35 (1992), which discusses the legality of serving in both roles. However, the Commission notes that an act that is legal is not necessarily an act that is ethical. Judges are members of the judicial branch of our government. Law enforcement officers are part of the executive branch. Each branch is separate from, but co-equal with, the other. Therefore, the Commission concludes that any judge who attempts to serve both branches cannot accomplish the task without impairing the effectiveness of one or both positions.”<sup>23</sup>

A law enforcement officer, therefore, should consult legal counsel for any situation that might raise such concerns.

## **12. Is a city attorney an “officer” for purposes of dual office holding?**

Under most circumstances, a city attorney is not considered an officer for purposes of constitutional dual office holding limitations.<sup>24</sup> Therefore, it is possible for a city attorney to hold another public office if the two offices are not considered incompatible. For example, a lawyer may serve as the city attorney for several Texas cities at the same time without violating dual office holding provisions.

## **13. Is a municipal court judge an “officer” for purposes of dual office holding?**

A municipal court judge is considered an “officer” for purposes of dual office holding.<sup>25</sup> However, appointed municipal court judges may hold more than one such appointment, provided the holding of the second office is “of benefit to the State.”<sup>26</sup> In 1997, the Legislature specifically provided in Government Code section 574.001(b) that a person may hold an appointed office of municipal judge for more than one city at the same time. To hold multiple municipal court judgeships, each office must be one that is filled

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<sup>21</sup> Tex. Att’y Gen. LO-93-59.

<sup>22</sup> State Commission on Judicial Conduct PS-2000-1.

<sup>23</sup> *Id.*

<sup>24</sup> Op. Tex. Att’y Gen. No. JC-54 (1999).

<sup>25</sup> Op. Tex. Att’y Gen. Nos. JM-333 (1985); DM-428 (1996).

<sup>26</sup> Op. Tex. Att’y Gen, No. DM-428 (1996).

by appointment. The Legislature found that the holding of multiple municipal court judgeships was of benefit to the State.<sup>27</sup>

#### **14. May a school district employee (such as a school teacher) also serve as a member of a local governing body?**

Dual office holding limitations do not prevent a school district employee from serving as a member of a local governing body.<sup>28</sup> However, the Texas Constitution does limit the ability of some school district employees to accept any compensation for serving as a board member. Article XVI, section 40 of the Texas Constitution provides that if the compensation of a public employee is directly or indirectly funded in whole or in part from state funds, the public employee may not receive any compensation for his or her service as a member of the governing body of a city, school district or other local government district. However, school teachers, retired school teachers and retired school administrators are allowed to receive compensation for serving as a member of a governing body of a school district, city, local governmental district and certain water districts.<sup>29</sup> The term “school teacher” does not include a state university professor or instructor.<sup>30</sup> As for other school district employees, since their pay is received in part from state funds, such employees would be prohibited from accepting any compensation for serving as board members (other than reimbursement for actual expenses).<sup>31</sup> However, a person who receives only state retirement benefits is not required to renounce his or her salary for service on a board.<sup>32</sup>

#### **15. May a state employee also serve as a member of a local governing body?**

Dual office holding limitations do not prevent state employees from serving as members of a local governing body. However, the Texas Constitution does limit the ability of a state employee to accept any compensation for serving as a board member. Article XVI, section 40 of the Texas Constitution provides that if the compensation of a public employee is directly or indirectly funded in whole or in part from state funds, the public employee cannot receive any compensation for his or her service as a member of the

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<sup>27</sup> Tex. Gov't Code § 574.001(b).

<sup>28</sup> See Op. Tex. Att'y Gen. Nos. DM-55 (1991); JC-74 (1999) (school teacher or school administrator is not an office). *Ruiz v. State*, 540 S.W.2d 809, 811 (Tex. Civ. App.—Corpus Christi 1976, no writ).

<sup>29</sup> Tex. Const. art. XVI, § 40 (b)(1).

<sup>30</sup> Op. Tex. Att'y Gen. No. JC-577 (2002). See Tex. Const. art. XVI, § 40(b)(2) (allows active and retired faculty members of public institutions of higher education to receive compensation while serving on the governing body of certain water districts.)

<sup>31</sup> Tex. Att'y Gen. LO-95-001; LO-93-033; Op. Tex. Att'y Gen. No. JC-74 (1999).

<sup>32</sup> Tex. Att'y Gen. LO 93-041.

governing body of a city, school district or other local government district.<sup>33</sup> Since the pay of a state employee is received from state funds, such an employee would be prohibited from accepting any compensation for serving as a board member (other than reimbursement for actual expenses).<sup>34</sup> Nonetheless, a person who receives only state retirement benefits is not required to renounce his or her salary for service on a local board.<sup>35</sup>

**16. May an elected member of the Texas Legislature be hired to work for a local government?**

The final sentence in article XVI, section 40 of the Texas Constitution states:

No member of the Legislature of this State may hold any other office or position of profit under this State, or the United States, except as a notary public if qualified by law.

The above limitation prevents a member of the Texas Legislature from holding an office or “position of profit” with the state or with the United States. A position of profit is defined as a “salaried non-temporary employment.”<sup>36</sup> Accordingly, a member of the Texas Legislature could not serve as a local officer or be hired as a local employee. Neither could he or she simply take a leave of absence from local office or employment during the legislative session to get around the prohibition.<sup>37</sup> However, this constitutional provision would not necessarily prevent a local entity from contracting with a Texas legislator to serve as an independent contractor because the term “position of profit” has been held to encompass employment but not independent contractor status.<sup>38</sup>

**17. May an elected member of Congress or other federal “officer” serve as a local officer or employee?**

Article XVI, section 12 of the Texas Constitution states:

No member of Congress, nor person holding or exercising any office of profit or trust under the United States . . . shall . . . hold or exercise any office of profit or trust under this State.

The above limitation prevents a member of Congress or other federal “officer” from holding an office of profit or trust in this state. An office of profit or trust would include

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<sup>33</sup> See *County of Maverick v. Ruiz*, 897 S.W.2d 843 (Tex. App.—San Antonio 1995, no writ) (an elected member of the commissioners court is not covered by this constitutional provision and could therefore receive both compensation from the state and a salary for serving on the commissioners court.)

<sup>34</sup> Tex. Att’y Gen. LO-95-001; LO-93-033.

<sup>35</sup> Tex. Att’y Gen. LO 93-041.

<sup>36</sup> Op. Tex. Att’y Gen. Nos. JC-430 (2001); H-1304 (1978).

<sup>37</sup> Tex. Att’y Gen. LO-90-55.

<sup>38</sup> Op. Tex. Att’y Gen. No. H-1304 (1978); Tex. Att’y Gen. LO-95-22; LO-93-31.

local offices. Accordingly, a member of Congress or a federal officer could not serve as a local officer.

## **Incompatibility**

### **18. What is common-law incompatibility?**

Common-law incompatibility refers to the prohibition against a person holding certain public offices at the same time because of the practical conflicts of interest that might arise. For example, the doctrine of incompatibility prevents a person from holding two public offices if a person could use the power in one office to impose policies that impact the other office. Common-law incompatibility also may be implicated if there is the potential that a person's actions in one office could control the other office. The concept of common-law incompatibility is derived from a series of court cases and attorney general opinions that have prohibited the holding of multiple public positions in particular situations. Whether the holding of two public offices would violate common-law incompatibility requires a factual consideration of the duties of each position and must be considered on a case-by-case basis.

### **19. How is incompatibility different from constitutional dual office holding limitations?**

Common-law incompatibility is a restriction on dual office holding, just like the particular restrictions contained in the Texas Constitution. The difference between the two is their source – one is from “common law,” which is a series of court cases and attorney general opinions, while the other is from the Texas Constitution, a single document describing the function and structure of state government. The simultaneous holding of two public offices may be prohibited under either the constitutional restriction against holding two civil offices of emolument or under common-law incompatibility standards that apply to holding two incompatible positions.

### **20. How is incompatibility different from conflict of interest limitations?**

Common-law incompatibility occurs when there are inherent conflicts in one person holding two particular public positions at the same time. Conflict of interest limitations, on the other hand, do not involve the holding of two positions at the same time. Rather, conflict of interest limitations simply involve one's authority to deliberate or vote on an issue when that person has a financial interest in a particular item.

**21. Does common-law incompatibility apply only if both of the positions are public offices or public employment?**

Yes, common-law incompatibility applies only if both of the involved positions are considered public offices or public employment.<sup>39</sup>

**22. Does common-law incompatibility apply to the authority of a local officer to hold outside private employment?**

No, common-law incompatibility does not apply to the authority of a local officer to hold outside private employment.<sup>40</sup> In other words, the fact that a person is employed by a company that does business with a local entity does not prevent a person from holding an office with that entity. Nonetheless, such an officer would generally need to comply with Local Government Code chapter 171 conflict of interest requirements prior to any deliberation or vote on certain items that have a special economic effect on that business entity and Local Government Code chapter 176 which requires local officials and vendors to fill out proper disclosure forms.<sup>41</sup> Officers will want to consult their own counsel for further advice.

**23. What are the three general types of common-law incompatibility?**

The three types of common-law incompatibility are:

- 1) **self-appointment prohibition**: Prevents a governing body from appointing one of its own members to a public office;
- 2) **self-employment prohibition**: Prevents a governing body from employing one of its own members as a public employee; and
- 3) **conflicting loyalties prohibition**: Prevents a person from holding two public offices when the interests of the two entities may conflict and when voting on behalf of one public entity would possibly compromise the interests of the other public entity. In other words, the official would have to choose between the conflicting interests of the two public entities.

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<sup>39</sup> Op. Tex. Att’y Gen. Nos. DM-303 (1994); DM-194 (1992).

<sup>40</sup> Tex. Att’y Gen. LO-96-109; Op. Tex. Att’y Gen. No. JM-93 (1983).

<sup>41</sup> Tex. Loc. Gov’t Code §§ 171.001 – 171-010; 176.001-176.013.

## ***Self-Appointment Incompatibility***

### **24. May a local governing body appoint one of its own members to a public office or position?**

The prohibition against self appointment prevents a local governing body from appointing one of its own members to a public office or position.<sup>42</sup> Attorney general opinions have held this to apply to school boards<sup>43</sup> and county commissioners courts.<sup>44</sup> Additionally, the attorney general has interpreted this principle to prohibit a city council from appointing or approving the appointment of one of its own members as a police reserve officer.<sup>45</sup> However, city councils are allowed to appoint one of its members to be mayor in case of vacancy, provided the member does not vote on the appointment.<sup>46</sup>

### **25. May a local governing body appoint one of its own members to a public office or position if the appointment is authorized by the city charter or by a state or federal statute?**

The prohibition against self-appointment may be overcome by a city charter provision (for a city position, not an office in another entity) or a state or federal law that allows a city to appoint one its own members to a particular public office. For example, the Development Corporation Act allows a city council to appoint up to four city officers to serve as directors of a Type B economic development corporation.<sup>47</sup> Therefore, the city council could appoint its own members to these positions without creating a self-appointment problem. Additionally, chapter 311 of the Tax Code allows members of the governing body to be appointed to the board of directors of a tax increment financing corporation by that same body.<sup>48</sup>

### **26. May a local governing body appoint one of its own members to a public office or position if the appointment is authorized by an ordinance or local policy?**

A local entity may not rely on an ordinance or its own adopted policy to overcome the prohibition against self-appointment. The entity must be able to point to a state or

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<sup>42</sup> *Ehlinger v. Clark*, 8 S.W.2d 666 (Tex. 1928).

<sup>43</sup> Op. Tex. Att'y Gen. No. GA-377 (2005).

<sup>44</sup> Op. Tex. Att'y Gen. No. C-452 (1965).

<sup>45</sup> Op. Tex. Att'y Gen. No. JM-386 (1985). (Although the reserve officer is initially appointed by the police chief, the city council must ultimately approve his appointment. Because of the city council's power to appoint the reserve members, a member of the city council may not serve on the city's police reserve.)

<sup>46</sup> Tex. Loc. Gov't Code §§ 22.010(a-1); 23.002(b); 24.026(a); 26.047.

<sup>47</sup> Tex. Loc. Gov't Code § 505.052(c).

<sup>48</sup> Op. Tex. Att'y Gen. No. GA-169 (2004).

federal law or a city charter provision, in the case of home rule cities, that allows the local governing body to appoint its own members to a public office.<sup>49</sup>

**27. Does the self-appointment prohibition limit a local governing body from appointing its own officer to a position that is not a “public office”?**

The prohibition against self-appointment does not limit the authority of a local governing body to appoint its own officer to a position that is not a public office. For example, a city council or county commissioners’ court could appoint its own members to serve on an advisory committee if the advisory committee members are considered volunteers and not officers. However, there is another doctrine called the prohibition against self-employment that would prevent these governing bodies from appointing their own members to a position that amounted to employment by the local entity. For more detail on this doctrine, see Questions 29 through 31 below.

**28. May a local governing body appoint one of its own members to a public office or position of another political subdivision if the appointment is authorized by an ordinance or local policy?**

No, an ordinance or local policy may not authorize a local governing body to appoint one of its own to public office or position of another political subdivision.<sup>50</sup> Even though a home-rule city may overcome the common-law doctrine of incompatibility through a city charter provision, it cannot overcome the common-law principle when one of the offices is that of another political subdivision.<sup>51</sup> Only the legislature may exempt a city’s appointment to the board of another governmental unit from the common-law doctrine of incompatibility.<sup>52</sup>

### ***Self-Employment Incompatibility***

**29. May a member of a local governing body also serve as an employee of the local entity?**

A member of a local governing body may not simultaneously serve as an employee of his/her entity.<sup>53</sup> This means a city council could not appoint one of its current members to also serve as the city manager, city department head, or even a rank and file city employee (unless specifically permitted by the city charter). For example, a city council

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<sup>49</sup> See Op. Tex. Att’y Gen. No. JM-1087 (1989) (holding a city charter provision which was not contrary to a specific state law was sufficient to overcome the doctrine of incompatibility).

<sup>50</sup> Op. Tex. Att’y Gen. No. JC-225 (2000).

<sup>51</sup> *Id.*; Tex. Att’y Gen. LO-94-20.

<sup>52</sup> Op. Tex. Att’y Gen. No. JC-225 (2000).

<sup>53</sup> Tex. Att’y Gen. LO-97-34.

member would not be able to serve as both fire chief and city council member.<sup>54</sup> However, since a volunteer fireman is not an employee of the city, a volunteer fireman may generally serve on the city council.<sup>55</sup> Additionally, a city council member of a general law city may not also serve as a member of the city's police reserve.<sup>56</sup>

**30. May a local official hold two positions if one position would report to the other?**

The self-employment prohibition would prevent a local official from holding two positions if one position would report to the other. For example, a city manager may not also serve as the city's police chief if the city manager has supervisory authority over the chief.<sup>57</sup> However, the self-employment provision does not prohibit a local official from taking on certain duties that a subordinate staff member would normally perform. For example, in certain cities, the municipal court judge also handles administrative functions that would generally be handled by a municipal court clerk. If the judge only has one title and is compensated for only one position, this scenario would not violate the prohibition against self-employment.

**31. May a local official hold two positions if one position would not report to the other?**

A local official may hold two positions that would not report to each other if the person is compensated for only one position. For example, in certain smaller cities, a person sometimes serves as both the city secretary and the city treasurer. Similarly, it is permissible for a city secretary to also serve as the city tax assessor/collector. Because the offices do not report to each other, there is no self-employment problem.

***Conflicting Loyalties Incompatibility***

**32. If a person holds two positions or offices, what circumstances could cause a conflicting loyalties problem?**

Conflicting loyalties prevent a person from simultaneously holding two public offices when the interests of the two public entities may conflict and when voting on behalf of one public entity would possibly compromise the interests of the other public entity. In

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<sup>54</sup> Op. Tex. Att'y Gen. No. MW-432 (1982).

<sup>55</sup> Tex. Att'y Gen. LO-94-70; LO-93-54. *But see* Op. Tex. Att'y Gen. No. JC-199 (2000) (if the volunteer fireman was also the chief of the volunteer fire department and in this capacity has responsibility for producing the budget, the chief may not under certain circumstances be permitted to also serve on the city council.) *And see* Tex. Loc. Gov't Code § 21.003 (If volunteer firemen are deemed employees of the city, then the city council must adopt a resolution allowing a city council member to serve as a fireman.) (adopted in response to JC-199).

<sup>56</sup> Op. Tex. Att'y Gen. No. JM-386 (1985).

<sup>57</sup> Tex. Att'y Gen. LO-89-2.

other words, the official would have to choose between the conflicting interests of the two entities and, thus, would have conflicting loyalties. For example, a person may not serve on the city council at the same time that he or she serves as a school board trustee because both the city council and the school board may be adopting policies on some of the same issues.<sup>58</sup> If the city council exercises its authority over school district property within the city, the council member must be free to vote on what is the best interest of the city, which may not coincide with the best interest of the school district. Accordingly, the courts and the Office of the Attorney General have generally ruled that a person may not hold two public offices where the inherent policy objectives between the two offices are likely to conflict in certain areas. The incompatibility doctrine “protects the integrity of government institutions by promoting impartial service by public officials.”<sup>59</sup>

### **33. Must both positions be considered “public offices” for there to be a conflicting loyalties issue?**

Yes, for there to be a conflicting loyalties issue, both positions must be “public offices.”<sup>60</sup> Therefore, the fact that a public officer holds a particular outside employment would not present a conflicting loyalties issue. Similarly, the fact that a person may work as an employee for a different public entity would not present a conflicting loyalties issue that would prevent the person from holding a public office.

### **34. May an individual hold office on two governing bodies if the entities are authorized to contract with each other?**

Generally, if the governing bodies of two entities are authorized to contract with each other, one person may not serve as a member of the governing body of both entities.<sup>61</sup> It was partly on this basis that the attorney general ruled that a county commissioner may not serve as a city council member<sup>62</sup> and that a county auditor may not serve as a city council member.<sup>63</sup>

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<sup>58</sup> *Thomas v. Abernathy County Line Indep. Sch. Dist.*, 290 S.W. 152 (Tex. Comm’n App.1927, judgm’t adopted).

<sup>59</sup> Op. Tex. Att’y Gen. No. JM-203 (1984).

<sup>60</sup> Op. Tex. Att’y Gen. No. JM-1266 (1990); Tex. Att’y Gen. LO-96-148; LO-95-52; LO-95-29; LO-93-27.

<sup>61</sup> Op. Tex. Att’y Gen. Nos. GA-15 (2003); JM-1266 (1990); JM-133 (1984); Tex. Att’y Gen. LO-95-52; LO-92-4; LO-90-18; LO-88-49.

<sup>62</sup> Op. Tex. Att’y Gen. No. GA-15 (2003); Tex. Att’y Gen. LO-88-49.

<sup>63</sup> Op. Tex. Att’y Gen. No. JM-133 (1984).

**35. May an individual hold office on two governing bodies if the geographical boundaries of the two governmental bodies overlap?**

Generally, an individual may not hold offices on two governing bodies if the geographic boundaries of the two governmental bodies overlap.<sup>64</sup> The fact that the boundaries of the two entities overlap raises the potential for conflicting loyalties. If both entities have the power of taxation, the attorney general has held that the potential for conflict is insurmountable.<sup>65</sup> Whether any particular conflict would prohibit the holding of both offices is a fact issue that must be considered on a case-by-case basis. For example, a justice of the peace is not barred from serving as a municipal court judge for a city merely because the city is located in the same precinct.<sup>66</sup> A local official should seek advice from his or her legal counsel regarding whether the overlapping boundaries and other relevant facts regarding the duties of the two offices are likely to lead to conflicting loyalties.

**36. May an individual hold office on two governing bodies if one governmental body has some authority to impose its will on the other governmental body?**

Generally, an individual may not hold offices on two governing bodies if one governmental body has some authority to impose its will on the other governmental body.<sup>67</sup> Whether one public entity could impose its will on the other public entity is a fact issue that must be determined on a case-by-case basis. In such situations, a local official should seek advice from his or her legal counsel regarding whether the potential for one body to impose its will on the other is likely to lead to conflicting loyalties.

**37. May an individual serve on a county commissioners court and a city council at the same time?**

A county commissioner may not also serve as a city council member because of the incompatibility of holding the two positions at the same time.<sup>68</sup>

**38. May an individual serve as a school district trustee or a junior college district trustee and a city council at the same time?**

A school district trustee may not serve as a city council member at the same time if the two political subdivisions share any overlapping geographical jurisdiction. In such cases, the attorney general has concluded that the doctrine of incompatibility prevents one

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<sup>64</sup> Op. Tex. Att'y Gen. Nos. GA-307 (2005); GA-224 (2004); GA-32 (2003); JC-557 (2002); JM-1266 (1990); JM-129 (1984).

<sup>65</sup> Op. Tex. Att'y Gen. No. JC-557 (2002).

<sup>66</sup> Op. Tex. Att'y Gen. No. JM-819 (1987).

<sup>67</sup> *Thomas*, 290 S.W. at 153; Op. Tex. Att'y Gen. No. JM-129 (1984).

<sup>68</sup> Op. Tex. Att'y Gen. No. GA-15 (2003); Tex. Att'y Gen. LO-88-49.

person from holding both positions.<sup>69</sup> Similarly, a trustee of a junior college district generally cannot serve on the governing body of a city in which the junior college is located or in which property is owned or operated by the junior college.<sup>70</sup> Additionally, a single individual may not serve as county attorney and as a member of the board of trustees of an independent school district located in the same county.<sup>71</sup>

**39. May an individual serve as a member of a special district and a member of a local governing body at the same time?**

In most situations, it is incompatible for a board member of a special district to serve as a member of a local governing body at the same time. In such situations, the local official should work with his or her legal counsel to determine whether a conflict may exist due to the existence of overlapping boundaries, the authority to contract with each other, or the potential for one body to impose its will on the other. Whether holding both offices is likely to present a conflict and would prohibit the holding of both offices is a fact issue that must be determined on a case-by-case basis.

**40. If an individual holds a public office but is not on the governing body, is he or she subject to a conflicting loyalties prohibition?**

If a person holds a public office but is not a member of the governing body, it is still possible that there may be a conflicting loyalties prohibition. For example, the attorney general ruled that a county attorney (even though the individual is not on the governing body of the county commissioners' court) could not also serve on the school board as a trustee. This conclusion was based in part on the likelihood of conflicting loyalties that would be present because the county attorney is authorized to investigate matters involving school board trustees.<sup>72</sup> Similarly, it has been held that a county auditor may not serve on the city council of a city within the county because the auditor's duties regarding real property and the transfer of funds may present a conflicting loyalties problem.<sup>73</sup> Conversely, it has been held that a county treasurer may serve as a school board trustee despite some potential areas of conflict, in part because the treasurer does not have exclusive authority to sue the school district for debts.<sup>74</sup>

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<sup>69</sup> Op. Tex. Att'y Gen. Nos. JM-634 (1987); GA-808 (2010) (applying analysis to mayor of Type A general law city who only votes in case of a tie).

<sup>70</sup> Tex. Att'y Gen. LO-92-5.

<sup>71</sup> Tex. Att'y Gen. LO-95-29.

<sup>72</sup> *Id.*

<sup>73</sup> Op. Tex. Att'y Gen. No. JM-133 (1984).

<sup>74</sup> Op. Tex. Att'y Gen. No. JC-490 (2002).

**41. May a state statute or city charter provision permit what would otherwise be considered incompatible offices under common law? May it forbid otherwise permissible arrangements?**

The common-law doctrine of incompatibility may be overcome by a state statute or a city charter provision that allows the person to hold two different positions. For example, the Tax Code specifically allows a tax assessor/collector to also serve on the board of directors of an appraisal district. Without such statutory authority, the two offices would likely be considered incompatible because of potential conflicting loyalties. Similarly, a city charter provision could provide that the mayor may also serve as the city manager.<sup>75</sup> On the other hand, a city charter may forbid a municipal judge from serving as a justice of the peace, even though this arrangement is normally compatible with state law.<sup>76</sup>

### **Consequences of Seeking/Accepting a Second Office**

**42. Does acceptance of a second incompatible office operate as an automatic resignation from the first office?**

Qualification and acceptance of a second incompatible office generally operates as an automatic resignation from the first office.<sup>77</sup> In other words, if a person accepts and is sworn into a second office that would conflict with the first public office, the person is deemed as a matter of law to have resigned from the first public office. It should be noted that automatic resignation operates as a matter of law only when either:

a public officer accepts a second public office that is a paid position (in contravention of the constitutional prohibition against holding two offices of emolument); or

a person accepts a second public office that would present a conflicting loyalties problem under common-law incompatibility.

However, there is no automatic resignation from the first office when an incompatibility problem is due to self-appointment. In that case, the acceptance of a second position that amounts to self-appointment would be considered void as a matter of law, but it would not affect one's ability to remain in the original public office.<sup>78</sup>

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<sup>75</sup> Op. Tex. Att'y Gen. No. JM-1087 (1989).

<sup>76</sup> Op. Tex. Att'y Gen. No. GA-362 (2005). *Also see id.* n.2. (Other legal considerations may affect such charter provisions.)

<sup>77</sup> *Pruitt v. Glen Rose Indep. Sch. Dist*, 84 S.W.2d 1004 (Tex. 1935).

<sup>78</sup> *Ehlinger v. Clark*, 8 S.W.2d 666 (Tex. 1928).

**43. Does automatic resignation only apply to two conflicting positions that are both “public offices”?**

Yes, the automatic resignation applies only to two conflicting positions that are both public offices. In other words, if a person accepts and is sworn into a second office that would conflict with the first public office, the person is usually deemed as a matter of law to have resigned from the first public office. However, if the person accepts a second position that is a mere employment, no automatic resignation would occur.<sup>79</sup>

**44. May an elected official retain an office if he or she announces a candidacy for another public office?**

Whether an elected official can retain his/her office when he/she announce his/her candidacy for another office depends on the law that applies to the office that is being vacated and the office that is being sought. In certain cases, the Texas Constitution provides that announcement for one office results in an automatic resignation from a person’s current office.<sup>80</sup> For example, if a city council member has a term of office of more than two years and he or she announces for another public office, the announcement would result in his/her resignation as a council member if he or she still had more than a year and 30 days left in his/her city council term.<sup>81</sup> However, the resigned official holds over in office, until a successor is appointed.<sup>82</sup>

**45. What constitutes an announcement of an official’s candidacy?**

A person announces his or her candidacy for office by making a written or oral statement from which a reasonable person may conclude that the individual intends, without qualification, to run for the office in question.<sup>83</sup> Additionally, the statement must be made in a public setting or be otherwise available to the public.<sup>84</sup> Thus, a statement while certain as to the person’s intention to run for an office, but made in a private conversation, does not constitute an announcement of candidacy for the purposes of article XVI, section 65.<sup>85</sup> Similarly, a person who merely states that he or she would “seriously consider running” for an office if the incumbent resigns, has not announced candidacy.<sup>86</sup> The mere act of seeking a party’s executive committee’s nomination has

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<sup>79</sup> Tex. Att’y Gen. LO-89-57.

<sup>80</sup> Tex. Const. art. XI, § 11; art. XVI, § 65.

<sup>81</sup> *Id.*; Op. Tex. Att’y Gen. Nos. JM-553 (1986); JC-293 (2000); JC-318 (2000); JC-403 (2001).

<sup>82</sup> Tex. Const. art. XVI, § 17; Op. Tex. Att’y Gen. Nos. DM-377 (1996); JC-293 (2000); JC-318 (2000); JC-403 (2001).

<sup>83</sup> Op. Tex. Att’y Gen. Nos. GA-210 (2004) at 2; JC-249 (2000) at 2; Tex. Att’y Gen. LO-95-71 at 2.

<sup>84</sup> Op. Tex. Att’y Gen. No. GA-210 (2004) at 2 (citing Op. Tex. Att’y Gen. Nos DM-377 (1996), WW-1253 (1962)).

<sup>85</sup> *Id.* (Concluding that at justice of the peace’s private conversation with a reporter that “did not result in any publication of information about the justice of peace’s plans” within the requisite time period did not trigger automatic resignation provisions).

<sup>86</sup> Tex. Att’y Gen. LO-95-71 at 2.

been held not to constitute an announcement.<sup>87</sup> Neither does the filing of a campaign treasurer appointment constitute candidacy or an announcement of candidacy.<sup>88</sup>

#### **46. May a local official run for the Texas Legislature if that office term overlaps with the upcoming legislative term?**

Article III, section 19 of the Texas Constitution provides:

No judge of any court, Secretary of State, Attorney General, clerk of any court of record, or any person holding a lucrative office under the United States, or this State, or any foreign government shall during the term for which he is elected or appointed, be eligible to the Legislature.

This Constitutional provision applies to any holder of a “lucrative office” who wants to run for the Texas Legislature. According to the Texas Supreme Court, an office is “lucrative” for purposes of article III, section 19 “if the office holder receives any compensation, no matter how small,” although reimbursement for expenses alone does not render an office “lucrative.”<sup>89</sup> Local officials considering running for the Legislature should consult with their counsel about the implications of the provision on their relevant facts and circumstances, as the answers are not crystal clear in the case law.

#### **47. Are there criminal penalties for holding two conflicting public offices or other types of prohibited dual office holding?**

State law does not provide criminal penalties for holding two conflicting public offices or for other types of prohibited dual office holding. Such a violation would have to be challenged through a civil action in a district court.

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<sup>87</sup> Op. Tex. Att’y Gen. No. JC-249 (2000) at 4 (“Activity indicating interest in an office that falls short of announcing a candidacy or becoming a candidate in an election does not trigger the resign-to-run provision.”).

<sup>88</sup> Op. Tex. Att’y Gen. No. GA-643 (2008).

<sup>89</sup> *Dawkins v. Meyer*, 825 S.W.2d 444, 447 (Tex. 1992); see *In re Carlisle*, 209 S.W.3d 93 (Tex. 2006) (per curiam) (holding that reimbursement for meals does not render an office lucrative); *Whitehead v. Julian*, 476 S.W.2d 844,845 (Tex. 1972) (holding that a \$50 expense allowance does not render an office lucrative if expenses exceed the allowance).

## Dual Office Holding/Incompatibility Chart

*May a Particular Dual Office Be Held by an Individual?*

| Position 1   | Position 2   | OK?  | Authority   |
|--|--|--|---|
| <b>Alternate Election Judge</b>                        | Appraisal Review board member  | Yes, in an election of municipality when the election-judge appointment is limited to a single election. | LO-96-081   |
|  | TX College and university system coordinating board                                  | No. The junior college board is subordinate to the Coordinating Board.                                   | JM-97   |
| <b>Assistant Chief of Police</b>                       | City Administrator   | No   | GA-0536   |
| <b>Assistant DA</b>                                    | Municipal Utility district, elected director   | Yes, no salary   | LO-89-19  |
|  | School district board of trustees, same county                                       | Yes  | LO-89-082   |
| <b>Board member, county hospital district</b>          | County position (such as County treasurer)   | Yes  | GA-1075   |
| <b>Board of Trustees, ISD (specific circumstances)</b> | City council (and other boards)  | No   | LO-92-005; see also <i>Thomas v. Abernathy County Line Independent School District</i> , 290 S.W. 152; JM-129; LO 90-52 |
| <b>Board of directors, utility district</b>            | Board of trustees, college district  | Unclear, depends on location   | GA-0786   |
| <b>Building Inspector</b>                              | Fire chief (same city)   | Yes  | <i>State ex rel. Beicker v. Mycue</i> , 481 S.W.2d 476  |
| <b>Candidate, county judge</b>                         | Mayor  | Depends  | JM-553  |
| <b>Chief Appraiser, multiple counties</b>              | Tax assessor/collector, multiple counties  | Yes  | JM-499  |
| <b>Chief deputy, county tax assessor collector</b>     | Court reporter, county court   | Yes  | JM-1083   |
| <b>Chief of police, Municipal</b>                      | Constable, elected, precinct within same city  | Yes  | KP-122  |
| <b>Chief of police, ISD</b>                            | City council member, city located within geographical limits of the school district. | Yes  | GA-0688   |
| <b>City Administrator</b>                              | Assistant police chief   | No   | GA-536  |
| <b>City Attorney</b>                                   | Assistant County Attorney  | Yes (City has to be located in a different county)   | LO-89-58  |
| <b>City Council Member/ Commissioner</b>               | Member, school district board of trustees  | No   | LO-93-22  |
|  | Board of trustees, public library district   | No   | KP-0125   |
|  | Member of the fire department  | No   | LO-97-034   |
|  | Police officer (different city)  | Yes  | LO-93-27  |

| <b>Position 1</b>                            | <b>Position 2</b>  | <b>Ok?</b>   | <b>Authority</b>   |
|--|--|--|--|
| <b>City Council Member/<br/>Commissioner</b> | Teacher at state college   | Yes  | LO-93-37   |
|  | Chairman, board of director of university research foundation (non-profit corporation) (same city) | Yes  | JM-1065  |
|  | School district chief of police  | Yes.<br>Does not fit under definition of “schoolteacher”, to be compensated as a city council member.  | GA-688<br>GA-0874  |
|  | County commissioner  | No   | GA-15; LO-88-49  |
|  | School trustee, state college  | No   | LO-93-22; <i>Thomas v. Abernathy County Line Indep. Sch. Dist.</i> , 290 S.W. 152    |
|  | County wide Junior College Trustee   | No for city that is located within the boundaries of the junior college district.  | LO-90-52   |
|  | Junior College Trustee (not within county/city)  | Yes, as long as junior college owned no property & carried out no activities within the jurisdiction of the city.  | LA-149   |
|  | Volunteer fire department (same city)  | Yes. Has to be a private volunteer fire department that the city funds but does not control. The council member cannot hold an employment that is subordinate to his office. | LO-94-70; JC-199; see Tex. Loc. Gov’t Code § 21.003 (adopted in response to JC-199). |
|  | Director of a flood control district   | Yes  | LO-96-064  |
|  | School board trustee (same city)   | No   | JM-634; JC-403   |
|  | Director of County water authority   | No   | LO-92-68   |
|  | Board of a County water district   | No, with which the city will be contracting  | LO-90-18   |
|  | County special district employee   | Yes  | JM-1266  |
|  | School district employee   | Yes  | JM-118; MW-230; JM-1266  |
|  | Director of a navigation district  | Yes  | JM-1266  |
|  | Reserve police officer   | No   | JM-386   |
|  | County auditor   | No, where jurisdictional boundaries overlap.   | JM-133   |
|  | Fire chief (same city)   | No   | MW-432   |
|  | Selective service board member   | Yes, allowed as long as selective service system is on standby (no draft)  | GA-57  |
|  | Justice of the peace   | No   | JM-395   |
| Deputy sheriff                               | No   | LA-112   |  |

| <b>Position 1</b>                            | <b>Position 2</b>   | <b>Ok?</b>   | <b>Authority</b>   |
|--|---|--|--|
| <b>City Council Member/<br/>Commissioner</b> | Retiree (receiving benefits from TRS)   | Yes & may simultaneously receive compensation.   | LO-93-41   |
|  | Water supply corporation board of directors.  | Yes, but only if they receive no compensation or other remuneration from water supply corporation. | GA-0597  |
| <b>City Finance Director</b>                 | Temporary Municipal Judge   | Yes  | GA-199   |
| <b>City Manager</b>                          | Transit board   | Yes  | GA-538   |
|  | Member governing board of a metropolitan transit authority (which includes city in question). | Yes  | GA-0538  |
|  | School board trustee, school district within the City Manager's municipality.                 | Yes  | GA-0766  |
| <b>City Official</b>                         | Political party precinct chair  | Yes  | JC-562   |
| <b>City Tax Assessor</b>                     | School board member/trustee   | Yes  | State ex rek. <i>Brennan v. Martin</i> , 51 S.W. 2d 815 (Tex. Civ. App. – San Antonio 1932). |
| <b>College Board Trustee</b>                 | County commissioner   | No, most likely  | KP-0119  |
| <b>Constable</b>                             | Bailiff   | Yes  | LO-92-73 (and salary OK per LO-97-060)   |
|  | Commissioner of an emergency services district  | No   | GA-1036  |
|  | Jailer  | Yes  | JM-485   |
|  | ISD Police Chief/Chief of Police, ISD   | Yes  | KP-0032  |
|  | School board  | No   | GA-0328  |
|  | Deputy sheriff  | Yes  | GA-402   |
|  | Groundwater district board  | No   | GA-214; GA-0540  |
|  | Municipal firefighter   | Yes  | C-270  |
|  | Sheriff's deputy, weight-enforcement officer.   | Yes  | KP-0189  |
|  | Public school teacher   | Yes  | LO-94-077  |
| <b>County attorney</b>                       | Board of directors, county hospital   | No   | LO-97-100  |
|  | City attorney, same county  | Yes, so long as not subject to Prof. Prosec. Act   | JC-0054  |
|  | Assistant county attorney of neighboring county   | Yes  | GA-350   |
|  | School district board of trustees, same county  | No; Automatic resignation  | LO-95-029  |
|  | Special prosecutor, another county  | Yes, no salary   | JM-763   |

| <b>Position 1</b>                          | <b>Position 2</b>                                  | <b>Ok?</b>                                   | <b>Authority</b>   |
|--|--|--|--|
| <b>County attorney, elected</b>            | City prosecutor, same county                       | Yes  | LO-96-148  |
|  | Professor, part time, state university             | Yes  | LO-90-039  |
| <b>County Clerk</b>                        | Director of river authority                        | Yes  | GA-250   |
| <b>County commissioner</b>                 | Reserve deputy sheriff                             | Yes  | LO-97-081  |
|  | Board of trustees, community college (same county) | No   | JM-129   |
|  | Compensated county employee                        | No   | GA-0645  |
|  | Municipal judge                                    | Yes  | GA-348   |
|  | Community College Trustee                          | No, where jurisdictional boundaries overlap. | JM-129   |
|  | School board trustee                               | No   | DM-311; LO-96-004  |
|  | Teacher  | Yes & may receive salary for both positions. | <i>County of Maverick v. Ruiz</i> 897 S.W. 2 <sup>nd</sup> 843 (Tex. App.--San Antonio 1995) |
| <b>County Court at Law Judge</b>           | ISD Trustee  | No   | JM-213   |
| <b>County elections administrator</b>      | 9-1-1 addressing agent                             | Yes  | GA-0939  |
| <b>County EMS employee</b>                 | Municipal judge/justice of the peace               | Yes  | GA-0569  |
|  | Sheriff's dispatcher                               | Yes  | GA-0569  |
| <b>County Judge</b>                        | Administrator, county EMS, same county             | No   | LO-94-46   |
|  | Director, river authority                          | No   | JM-594   |
|  | Practicing attorney, same county                   | Grey Area                                    | JC-0033; <i>see also</i> Govt. Code §82.064 and Code of Prof. Resp. Rule 1.06                |
|  | Records management officer, same county            | Yes  | LO-90-062  |
|  | Texas Board of criminal justice                    | No   | LO-95-052  |
|  | School board trustee                               | No   | JM-213; LA-23  |
|  | <b>County tax-assessor-collector</b>               | Trustee, independent school district         | No; automatic resignation  |
| <b>Department of Public Safety officer</b> | Governing bodies, any 'public office'              | No   | JM-588   |
| <b>Deputy Constable</b>                    | Assistant city fire chief                          | Yes  | DM-156   |
|  | Sheriff's deputy, weight-enforcement officer       | Yes  | KP-0189  |
| <b>Deputy district clerk</b>               | Deputy county clerk                                | Yes  | MW-415   |
| <b>Deputy Sheriff</b>                      | School trustee                                     | No   | GA-0328  |
|  | Security officer for a school district (part-time) | Yes  | DM-212   |

| <b>Position 1</b>  | <b>Position 2</b>                                     | <b>Ok?</b>   | <b>Authority</b>   |
|--|---|--|--|
| <b>Director of a municipal utility</b>   | Member of a planning and zoning commission            | No   | JC-339   |
| <b>Director of a state conservation district</b>                                   | Employee of a conservation and reclamation district   | Yes  | DM-27  |
| <b>District Attorney</b>   | Teaching position, state university                   | Yes  | LO-93-96   |
| <b>District clerk</b>  | Reserve deputy sheriff                                | Yes  | LO-98-35   |
| <b>District judge</b>  | School district board of trustees, same district      | No; automatic resignation  | LO-98-094  |
| <b>Election clerk</b>  | Off-duty school district employee                     | Yes  | JM-862   |
| <b>Former district judge, sitting by assignment (and available for assignment)</b> | Teaching position, state university                   | Yes  | LO-98-109  |
| <b>General Manager, water district</b>   | City Manager  | Yes  | GA-0849  |
| <b>Investigator, DA's office</b>   | Trustee, independent school district                  | Yes, no salary   | LO-95-001  |
| <b>Justice of the peace</b>  | City council  | No; automatic resignation  | JM-395   |
|  | County EMS employee                                   | Yes  | GA-0569  |
|  | Deputy sheriff or deputy constable, unpaid            | No, unless another county  | LO-92-35   |
|  | Jailer  | No   | JM-1047  |
|  | Juvenile law master, same county                      | Yes  | LO-96-078  |
|  | City police officer                                   | No   | JM-1047; O-174; LO-90-9  |
|  | City tax assessor                                     | Yes  | <i>State v. Martin</i> , 51 S.W.2d 815 (Tex. Civ. App.—San Antonio 1932, no writ)  |
|  | School board trustee                                  | Yes  | O-3522; <i>Turner v. Trinity Indep. Sch. Dist. Bd. of Trustees</i> , 700 S.W.2d 1 (Tex. App.—Houston [14th Dist.] 1983, no writ) |
| <b>Justice of the peace, appointed</b>   | Municipal judge, part time, city within JP's precinct | Yes  | JM-819   |
| <b>Local public official, elected</b>  | Employee of state legislator                          | Yes; salary allowed in some cases  | LO-98-039  |
| <b>Marshal</b>   | Constable   | No   | <i>Torno v. Hochstetler</i> , 221 S.W. 623   |
| <b>Mayor</b>   | Hospital district director                            | No   | JC-363   |
|  | Water supply corporation board of directors.          | Yes, but only if they receive no compensation or other remuneration from water supply corporation. | GA-0597  |
| <b>Municipal Employee</b>  | Member, city commission, elected                      | No, but need not resign to run   | LO-97-034  |

| <b>Position 1</b>  | <b>Position 2</b>                                 | <b>Ok?</b>          | <b>Authority</b>  |
|--|---|---------------------|---|
| <b>Municipal Judge</b>                                   | Director, Gulf Coast Waste Disposal Authority     | No                  | Art. XIV, Sec. 40 of Tex. Constitution                                  |
|  | County attorney                                   | No                  | LO-98-044   |
|  | Junior College Trustee, (elected, Chart #2)       | Yes                 | JC-0216   |
|  | Board of Directors, river authority               | No                  | LO-97-027   |
|  | Municipal Judge, other district                   | Yes, unless elected | Gov't Code § 574.001(b); DM-428   |
| <b>Municipal Court Judge, part-time, compensated</b>     | Member, Board of Commissioners, drainage district | No                  | GA-0841   |
| <b>Municipal Police Chief</b>                            | Constable   | Yes                 | KP-0122   |
|  | School trustee                                    | Yes                 | GA-393  |
| <b>Municipal police officer</b>                          | City council, different city (uncompensated)      | Yes                 | LO-95-048   |
| <b>Police officer/ Peace officer</b>                     | City Council, another jurisdiction                | Yes                 | LO-93-27  |
|  | Police officer, another city                      | No                  | LO-92-36  |
|  | Municipal judge (different city)                  | Legally yes, but no | LO-93-59, <i>but see</i> State Commission on Judicial Conduct PS-2000-1 |
|  | Part-time security officers                       | Yes                 | DM-212  |
|  | County road and bridge department employee        | Yes                 | JM-862  |
|  | Security officer for a school district            | Yes                 | DM-212  |
|  | Commission from more than one agency              | Case-by-case        | GA-0214   |
| <b>Polygraph examiner for district attorney's office</b> | Municipal judge                                   | Unclear             | GA-551  |
| <b>Public Junior College District Teacher</b>            | House Member                                      | No                  | LA-4  |
| <b>School Board Trustee</b>                              | County or precinct chair of political party       | Yes                 | JC-537  |
|  | County hospital board trustee                     | No                  | KP-0023   |
|  | County Sheriff                                    | Yes, most likely    | KP-0054   |
|  | City planning and zoning commission               | No, most likely     | KP-0114   |
|  | Appraisal District Board                          | No                  | JM-1157   |
|  | Groundwater conservation district                 | Yes                 | Tex. Water Code §36.051(d)  |
|  | County treasurer                                  | Yes                 | JC-490  |
|  | Teacher   | No                  | LO-97-034; LO-90-045; LO-89-057; LO-89-002; LA-114                      |
|  | Volunteer teacher                                 | No                  | JC-371  |

| <b>Position 1</b>  | <b>Position 2</b>  | <b>Ok?</b>  | <b>Authority</b>  |
|--|--|---|---|
| <b>School Board Trustee</b>  | Municipal judge  | Yes   | JC-0216   |
|  | State board of education   | No  | Tex. Educ. Code, § 7.103(a)                             |
|  | Director of a private, non-profit corporation which does business with the school district | Yes, provided he or she receives no compensation or other remuneration for doing so.  | DM-256; Local Government Code § 171.009                 |
|  | Principal of a disciplinary alternative education program campus                           | Depends on whether the participating school districts had supervisory authority over the disciplinary alternative education program campus. | GA-0738   |
|  | Student  | Yes, even if in same district   | H-84; H-301   |
|  | Water improvement district board   | No  | GA-224  |
|  | County improvement district board  | No  | GA-307  |
|  | Sheriff  | No  | GA-328  |
|  | County clerk   | Yes   | GA-468  |
| <b>School Board Trustee, whose powers have been suspended by TEC</b> | City Council Member  | Yes   | KP-0014   |
| <b>School trustee, college district</b>                              | Municipal utility director   | No  | GA-32   |
| <b>School trustee, state college</b>                                 | City council   | No  | LO-93-22, <i>Thomas v. Abernathy ISD</i> , 290 S.W. 152 |
| <b>Secretary, district attorney</b>                                  | Court reporter (occasional), same county   | Yes   | JM-163  |
| <b>Sheriff</b>   | Volunteer firefighter  | Yes   | LO-93-54  |
|  | School trustee   | No  | GA-328  |
| <b>State Employee</b>  | Candidate for elected county office  | Yes, but only if the salary of the employee is not completely paid for by federal funds   | GA-1026   |
|  | Elected county office  | Yes   | GA-1026   |
| <b>State Board of Education</b>                                      | Teacher  | Yes   | JM-203  |
| <b>State Junior College Trustee</b>                                  | Texas college and university system coordinating board                                     | No. The junior college board is subordinate to the Coordinating Board   | JM-97   |
|  | City Council   | Yes, as long as the Jr. College district owned no property & carried out no activities within the jurisdiction of the city.                 | LA-149  |
| <b>State Legislator</b>  | Independent contractor for county government   | Yes   | LO-95-022   |
|  | Employee of Municipal Management District  | No  | GA-386  |
|  | Independent Contractor for Municipal Management District                                   | Yes   | GA-386  |
| <b>State Representative</b>  | Assistant county attorney  | No  | JC-0430   |

| <b>Position 1</b>                            | <b>Position 2</b>                                      | <b>Ok?</b>  | <b>Authority</b> |
|--|--|---|------------------|
| <b>State Supreme Court Justice</b>           | Board of directors, State Justice Institute            | No  | DM-49            |
| <b>Visiting statutory county court judge</b> | Director of Judicial Support Services for Bexar County | Yes, but left to the discretion of The Texas Commission on Judicial Conduct | GA-0840          |