



# Legislative UPDATE

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## **Update Your City's Employment Law Posters**

Cities are required to display posters in the workplace informing employees of their rights under state and federal law. Recently, the Department of Labor updated the Fair Labor Standards Act (FLSA) poster required for all employers.

The poster now includes notice of employers' requirements to provide nursing mothers reasonable breaks and a private place to pump breast milk, other than a bathroom, after a child's birth. The poster has also been updated to provide notice to workers regarding the implications of being incorrectly classified as an independent contractor, including the fact that non-exempt employees are entitled to the FLSA's minimum wage and overtime pay protections.

Cities should post the newest versions of these posters as soon as possible to stay in compliance with applicable laws. More information on all of the required employment law posters is available [here](#).

## **NLC Report on Drones**

The National League of Cities (NLC) has prepared a report on drones and how their use impacts cities. An NLC blog containing a link to the report is available [here](#).

## **Mandatory Local Debt Reporting**

Recent legislation will require cities and other local governments to put together an annual report on debt information and make the report available to the public. More information is available [here](#).

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